

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

301 State House
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FISCAL IMPACT STATEMENT

LS 6803

BILL NUMBER: HB 2085

DATE PREPARED: Jan 29, 2001

BILL AMENDED:

SUBJECT: COLA for State Police Retirees.

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**FUNDS AFFECTED: X GENERAL
X DEDICATED
FEDERAL**

IMPACT: State

Summary of Legislation: 1) This bill provides a Cost of Living Adjustment (COLA) to members of the 1987 State Police Benefit System who retired or were disabled after July 1, 1987, and before July 2, 2000, equal to the lesser of 2% or the amount by which the maximum monthly salary paid to a state police employee in the rank of trooper exceeds the member's monthly benefit.

2) The bill provides that a retired member of the State Police Pre-1987 Benefit System becomes eligible for the basic supplemental pension benefit if the member has at least 10 years of service with the State Police Department.

3) It provides that the amount of the supplemental pension is equal to 50% of the total increase occurring after the retiree's retirement date in the pension benefits to be received by an employee retiring from the Department with 20 years of service.

4) The bill also provides that the maximum supplemental pension benefit that a retired member of the State Police Pre-1987 Benefit System may receive is 100% of the total increase occurring after the retiree's retirement date in the pension benefits of employees who retire with 20 years active service.

5) It also provides a Cost of Living Adjustment (COLA) to retired or disabled members of the State Police Pre-1987 Benefit System.

Effective Date: July 1, 2001.

Explanation of State Expenditures: The estimated fiscal impact of this bill is shown in the table below:

<u>Increase in Unfunded Liability</u>	<u>Fiscal Year</u>	<u>Increase in Supplemental Benefits Payable</u>
\$23.85 M	2002	\$261,600
	2003	\$360,500
	2004	\$402,900
	2005	\$462,400
	2006	\$544,600

The funds affected are the State General Fund (50%) and the Motor Vehicle Highway Account (50%). These funds support the State Police pension plans equally.

Background and Assumptions: (1) This provision grants a Cost of Living Adjustment (COLA) to members of the 1987 State Police Benefit System who retired or were disabled after July 1, 1987, and before July 2, 2000, equal to the lesser of 2% or the amount by which the maximum monthly salary paid to a state police employee in the rank of trooper exceeds the member's monthly benefit. It has been assumed that this increase is a one-time increase to current retirees only and not an on-going cost of living adjustment.

(2) This bill provides that a retired member of the State Police Pre-1987 Benefit System becomes eligible for the basic supplemental pension benefit if the member has at least 10 years of service with the State Police Department. This section reduces the service requirement for supplemental benefits from 20 years to 10 years for members of the Pre-1987 Plan retiring after June 30, 2001.

(3) The bill also provides that the amount of the supplemental pension is equal to 50% of the total increase occurring after the retiree's retirement date in the pension benefits to be received by an employee retiring from the Department with 20 years of service.

(4) This provision states that the maximum supplemental pension benefit that a retired member of the State Police Pre-1987 Benefit System may receive is 100% of the total increase occurring after the retiree's retirement date in the pension benefits of employees who retire with 20 years active service.

Sections 3 and 4 change the calculation of the supplemental benefit from a percentage of the difference between the current 20-year benefit and the member's original benefit to a percentage of the difference between the current 20- year benefit and the 20-year benefit at the member's date of retirement. This change will apply to all retirees.

NOTE: Sections 2, 3, and 4 have been read together for members of the Pre-1987 Plan retiring after June 30, 2001, to mean that the percentage of the benefit increase that is applied to a member's benefit starts at 50% for a retiree with 10 years of service and increases by 5% per year so that a retiree with 20 years of service receives 100% of the increase.

(5) This section provides a COLA to retired or disabled members of the State Police Pre-1987 Benefit System. This is a one-time COLA increase of 2%, 3%, or 4%, (depending upon retirement date) to members who retired or became disabled before July 2, 2000.

NOTE: It was assumed for the Pre-1987 Plan that the salary of a third year trooper increases annually by 6%. The supplemental benefit is based on this figure. It has been assumed that the supplemental benefits of current retirees increase by slightly less than 6% annually. Also, it is anticipated that the annual increase in supplemental benefits will be greater than the additional increase provided by part 5 of the bill for most retired members of the Pre-1987 Plan.

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: State Police.

Local Agencies Affected:

Information Sources: Doug Fiddler of McCready & Keene, Inc., actuaries for the State Police Plans, 849-4333.